

**North American Broadcasting Company, Inc.**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2022**

This EEO Public File Report is filed in North American Broadcasting Company, Inc.'s public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

**SECTION A - Vacancy List**

*During the period beginning June 1, 2021 and ending on May 31, 2022 the Company filled the following full-time vacancies:*

| <b>Position</b>        | <b>Date Opened</b> | <b>Date Closed</b> | <b>Date Hired</b> | <b>RS Used</b>          | <b>Source Referring</b> |
|------------------------|--------------------|--------------------|-------------------|-------------------------|-------------------------|
| Group Program Director | 11/01/21           | 12/15/21           | 12/20/21          | 1-4, 7-26, 28-30, 32-33 | 4                       |

The station interviewed a total of **5** people for **(1)** full-time vacancies during the period covered in this report.

Refer to SECTION B for Recruitment Source List used in this report

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SECTION B - Recruitment Source List

| RS # | Name of Recruitment Source   | Address   | Contact Person                              | Telephone Number      | Interviewees Referred by the Source | Request Notification? |
|------|------------------------------|---|---|-----------------------|-------------------------------------|-----------------------|
| 1    | Cols.Help Wanted             | One Civic Center Plaza, Suite 506<br>Poughkeepsie, NY 12601   | Dale E. Mulder                              | (845)471-5200<br>x10  | 0                                   | N                     |
| 2    | Referrals                    | N/A   | Former or Current<br>Employees              | N/A                   | 2                                   | N                     |
| 3    | Ohio Center For Broadcasting | 9000 Sweet Valley DriveValley<br>View OH 44125                | Gary James                                  | 216-447-9117          | 0                                   | Y                     |
| 4    | Station Websites             | www.nabco-inc.com   | Eric McGuire                                | 481-7800              | 1                                   | N                     |
| 5    | NAB Job Board                | 1771 N. Street, NW, Washington<br>DC 20036                    | Alex-Hitz-Sanchez<br>Director Career Center | 202-429-5497          | 0                                   | N                     |
| 6    | On-Air Announcements         | NABCO - 1458 Dublin Rd.<br>Columbus OH 43215                  | Eric McGuire                                | 614-481-7800          | 0                                   | N                     |
| 7    | All Access Job Board         | 28955 Pacific Coast Highway,<br>Suite 210-5 Malibu, CA. 90265 | Dave Downey                                 | 310-457-6616          | 2                                   | N                     |
| 8    | Center For New Directions    | P.O. Box 1609 Columbus Ohio<br>43216                          | Kate Johnson                                | fax- 614-287-<br>3816 | 0                                   | Y                     |
|      |                              |   |   |                       |                                     |                       |

|    |                                     |                                     |                  |                |   |   |
|----|-------------------------------------|-------------------------------------|------------------|----------------|---|---|
| 9  | Columbus Urban League               | 788 Mt. Vernon Ave. Columbus, OH    | Betty McCutcheon | 257-6300       | 0 | Y |
| 10 | Employment For Seniors              |                                     | Chuck Jenkins    | (614) 228-2915 | 0 | N |
| 11 | Otterbein College - Career Services | Otterbein College Westerville, Ohio | Meg Barkhymer    |                | 0 | N |

|    |  |  |                        |                |   |   |
|----|--|--|------------------------|----------------|---|---|
| 12 | Ft. Hayes Career Center  | 46 Jack Gibbs BlvdColumbus, OH 43215                             | Keith Jones            | 365-6681       | 0 | Y |
| 13 | Ohio Dominican University  |  | Gary Swisher           | 614-251-4734   | 0 | N |
| 14 | The Ohio State UniversityOffice of Minority Affairs                        | Room 1000 Lincoln Tower1800 Cannon DriveColumbus Ohio 43210-1230 | Nikki Radcliffe        | 292-0964       | 0 | N |
| 15 | Ohio Bureau Of Employment Services   | 145 S. Front St. Columbus Ohio 43215                             | Steve Schultz          | 614-466-2100   | 0 | N |
| 16 | The Ohio State UniversityAfrican American Studies Student Extension Center | 905 Mount Vernon AveColumbus, Ohio 43203                         | Elona Boykin           | 292-3922       | 0 | N |
| 17 | Wright State UniversityWWSU Radio 106.9                                    | 3640 Colonel Glen HighwayDayton, Ohio 45435                      | W022 Student Union     | 937-775-5554   | 0 | Y |
| 18 | NAACP Columbus Chapter   | 233 South High Street, ste 120                                   | Equal Opportunity Dir. |                | 0 | N |
| 19 | American Women in Radio and TV   | 5246 Meadowknoll LaneColumbus, Ohio 43220                        | Brenda Spencer         | 487-1444       | 0 | Y |
| 20 | University of DaytonAfrican American Student Services                      | 200 College ParkDayton, Ohio 45469-0812                          | Student Services       | (937) 229-3634 | 0 | N |
| 21 | The Ohio State UniversityHispanic  | 1739 North High  | Administration         | 688-4988       | 0 | N |

|    |  |  |                                |                |   |   |
|----|--|--|--------------------------------|----------------|---|---|
|    | Student Services   | StreetColumbus, Ohio 43210                                     |                                |                |   |   |
| 22 | OSU College of Arts and Sciences The Ohio State University | 43 Denny Hall / 164 W. 17th Ave.Columbus, OH 43210             | Mrs. Caramel Russell, Director | 614-292-6961   | 0 | N |
| 23 | Ohio Wesleyan University                                   | 24110 Slocum HallDelaware, OH 43015                            | Mr. Trace Reagan               | 614-368-3020   | 0 | N |
| 24 | Office of Diverse Student Populations University of Dayton | 300 College ParkDayton, OH 45469-0812                          | Dr. Monica Y. Adkins, Director | (937)229-3634  | 0 | N |
| 25 | Advertising Federation of Columbus, Inc(Sales Only)        | 2929 Kenny Road, Ste. 195                                      | Nicole Rayburn                 | 614-451-5881   | 0 | Y |
| 26 | Fisher College of Business Website(Sales Only)             | 2108 Neil Ave., 150 Gerlach Hall Columbus, Ohio 43210-1144     | Darese Douglas                 | (614) 292-6024 | 0 | N |
| 27 | Columbus Dispatch  | 34 S. 3rd St.Columbus, Ohio 43215                              | Classified Ads                 | 614-888-8888   | 0 | N |
| 28 | OAB Job Boards   | 88 East Broad St. Columbus Ohio, 43215                         | Christine Merritt              | 614.228.4052   | 0 | Y |
| 29 | National Career Fair Job Fairs                             | Hyatt Regency Columbus   | Kevin Lobenberg                | 702-818-8891   | 0 | N |
| 30 | Jewish Family Services                                     | 1070 College Avenue Columbus, OH 43209                         | Lynn Aspey                     | (614) 559-0117 | 0 | Y |
| 31 | Society of Broadcast Engineers Inc                         | 9102 North Meridian Street, Suite 150   Indianapolis, IN 46260 | Job Services                   | 317-846-9000   | 0 | N |
| 32 | LinkedIn Job Board   | www.linkedin.com   | Employment Classifieds         | N/A            | 0 | N |
| 33 | Indeed.com   | <a href="http://www.indeed.com">www.indeed.com</a>             | Internet Job Board             | N/A            | 0 | N |

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Attachment B

**MENU OPTION ACTIVITIES**

*North American Broadcasting Company Inc. has engaged in the following outreach activities during the period covered by this report:*

| Activity Class * | Type Of Activity               | Brief Description  |
|------------------|--------------------------------|--|
| 3                | Co-Sponsor of Virtual Job Fair | NABCO was Co-Sponsor of National Career Fairs Job Fair on Nov. 9 <sup>th</sup> 2021 at Hyatt Regency           |
| 7                | College Scholarship Program    | Participated in a college scholarship program designed to assist students in pursuing careers in broadcasting. |

\* Activity Class correlates to the enumerated outreach initiatives in 47 C.F.R. Section 73.2080(c)(2).