

North American Broadcasting Company, Inc.
EEO PUBLIC FILE REPORT
June 1, 2023

This EEO Public File Report is filed in North American Broadcasting Company, Inc.'s public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

SECTION A - Vacancy List

During the period beginning June 1, 2022 and ending on May 31, 2023 the Company filled the following full-time vacancies:

Position	Date Opened	Date Closed	Date Hired	RS Used	Source Referring
Account Executive	5/6/22	8/1/22	08/15/22	1,2,4, 8-26, 28-30, 32-33	4
Promotions Coordinator	11/03/22	12/1/22	12/6/22	1,2,4, 8-26, 28-30, 33	2

The station interviewed a total of **7** people for **(2)** full-time vacancies during the period covered in this report.

Refer to SECTION B for Recruitment Source List used in this report

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SECTION B - Recruitment Source List

RS #	Name of Recruitment Source	Address	Contact Person	Telephone Number	Interviewees Referred by the Source	Request Notification?
1	Cols.Help Wanted	One Civic Center Plaza, Suite 506 Poughkeepsie, NY 12601	Dale E. Mulder	(845)471-5200 x10	0	N
2	Referrals	N/A	Former or Current Employees	N/A	2	N
3	Ohio Center For Broadcasting	9000 Sweet Valley DriveValley View OH 44125	Gary James	216-447-9117	0	Y
4	Station Websites	www.nabco-inc.com	Eric McGuire	481-7800	1	N
5	NAB Job Board	1771 N. Street, NW, Washington DC 20036	Alex-Hitz-Sanchez Director Career Center	202-429-5497	0	N
6	On-Air Announcements	NABCO - 1458 Dublin Rd. Columbus OH 43215	Eric McGuire	614-481-7800	0	N
7	All Access Job Board	28955 Pacific Coast Highway, Suite 210-5 Malibu, CA. 90265	Dave Downey	310-457-6616	2	N
8	Center For New Directions	P.O. Box 1609 Columbus Ohio 43216	Kate Johnson	fax- 614-287- 3816	0	Y

9	Columbus Urban League	788 Mt. Vernon Ave. Columbus, OH	Betty McCutcheon	257-6300	0	Y
10	Employment For Seniors		Chuck Jenkins	(614) 228-2915	0	N
11	Otterbein College - Career Services	Otterbein College Westerville, Ohio	Meg Barkhymer		0	N

12	Ft. Hayes Career Center	46 Jack Gibbs BlvdColumbus, OH 43215	Keith Jones	365-6681	0	Y
13	Ohio Dominican University		Gary Swisher	614-251-4734	0	N
14	The Ohio State UniversityOffice of Minority Affairs	Room 1000 Lincoln Tower1800 Cannon DriveColumbus Ohio 43210-1230	Nikki Radcliffe	292-0964	0	N
15	Ohio Bureau Of Employment Services	145 S. Front St. Columbus Ohio 43215	Steve Schultz	614-466-2100	0	N
16	The Ohio State UniversityAfrican American Studies Student Extension Center	905 Mount Vernon AveColumbus, Ohio 43203	Elona Boykin	292-3922	0	N
17	Wright State UniversityWWSU Radio 106.9	3640 Colonel Glen HighwayDayton, Ohio 45435	W022 Student Union	937-775-5554	0	Y
18	NAACP Columbus Chapter	233 South High Street, ste 120	Equal Opportunity Dir.		0	N
19	American Women in Radio and TV	5246 Meadowknoll LaneColumbus, Ohio 43220	Brenda Spencer	487-1444	0	Y
20	University of DaytonAfrican American Student Services	200 College ParkDayton, Ohio 45469-0812	Student Services	(937) 229-3634	0	N
21	The Ohio State UniversityHispanic	1739 North High	Administration	688-4988	0	N

	Student Services	StreetColumbus, Ohio 43210				
22	OSU College of Arts and Sciences The Ohio State University	43 Denny Hall / 164 W. 17th Ave.Columbus, OH 43210	Mrs. Caramel Russell, Director	614-292-6961	0	N
23	Ohio Wesleyan University	24110 Slocum Hall Delaware, OH 43015	Mr. Trace Reagan	614-368-3020	0	N
24	Office of Diverse Student Populations University of Dayton	300 College ParkDayton, OH 45469-0812	Dr. Monica Y. Adkins, Director	(937)229-3634	0	N
25	Advertising Federation of Columbus, Inc(Sales Only)	2929 Kenny Road, Ste. 195	Nicole Rayburn	614-451-5881	0	Y
26	Fisher College of Business Website(Sales Only)	2108 Neil Ave., 150 Gerlach Hall Columbus, Ohio 43210-1144	Darese Douglas	(614) 292-6024	0	N
27	Columbus Dispatch	34 S. 3rd St.Columbus, Ohio 43215	Classified Ads	614-888-8888	0	N
28	OAB Job Boards	88 East Broad St. Columbus Ohio, 43215	Christine Merritt	614.228.4052	0	Y
29	National Career Fair Job Fairs	Hyatt Regency Columbus	Kevin Lobenberg	702-818-8891	0	N
30	Jewish Family Services	1070 College Avenue Columbus, OH 43209	Lynn Aspey	(614) 559-0117	0	Y
31	Society of Broadcast Engineers Inc	9102 North Meridian Street, Suite 150 Indianapolis, IN 46260	Job Services	317-846-9000	0	N
32	LinkedIn Job Board	www.linkedin.com	Employment Classifieds	N/A	0	N
33	Indeed.com	www.indeed.com	Internet Job Board	N/A	0	N

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Attachment B

MENU OPTION ACTIVITIES

North American Broadcasting Company Inc. has engaged in the following outreach activities during the period covered by this report:

Activity Class *	Type Of Activity	Brief Description
5	Internship Program	NABCO has established current Internship programs for Programming, Production, & Promotions
7	College Scholarship Program	Participated in a college scholarship program designed to assist students in pursuing careers in broadcasting.

* Activity Class correlates to the enumerated outreach initiatives in 47 C.F.R. Section 73.2080(c)(2).