

EMPLOYMENT APPLICATION
NORTH AMERICAN BROADCASTING CO., INC.
1458 Dublin Rd., Columbus, Ohio 43215

Please Print

Date: _____

Name: _____
 First Middle Last

Present Address: _____
 Street City State Zip

Telephone Number: _____ Social Security Number: _____ - _____ - _____

Last Previous Address: _____

Applying for Position as: _____

Can you perform the tasks of the job for which you are applying? ___Yes ___No

From what source did you learn of the vacancy, job description and any required qualifications for which you are applying? _____

When Available: _____ Salary Desired: _____

Are you on lay-off and subject to recall? ___Yes ___No

Have you filed an application here before? ___Yes ___No Date: _____

Have you ever been employed here before? ___Yes ___No Date: _____

Are you legally eligible for employment in the United States? ___Yes ___No

Do any of your friends or relatives other than your spouse work here? ___Yes ___No

List Names: _____

Person to notify in case of accident: _____ Telephone Number: _____

PERSONAL REFERENCES

List two people who have known you for at least two years. (Do not include relatives, former employers or personnel of this company. You may exclude any persons whose affiliation may reflect your race, color, religion, national origin, or sex.)

Name: _____

Address: _____

Business and Position: _____ Telephone Number: _____

Name: _____

Address: _____

Business and Position: _____ Telephone Number: _____

LIST EDUCATION RELEVANT TO THE POSITION FOR WHICH YOU ARE APPLYING

Name and Address of Institution	Did You Graduate?	Average Grades	Areas of Expertise
Grade School _____			
High School _____			
College or University _____			
Graduate Courses _____			
Other Training (Sales courses, trade schools, apprenticeships, etc.) _____			
School Activities - honorary, social, sports, etc.* _____			

* You may exclude any organization whose name may reveal the race, color, religion, national origin, or sex or its members.

GRADE OF BROADCASTING OPERATOR LICENSE

General Class License: ___ Yes ___ No Date Issued: _____

Restricted Radiotelephone Permit: ___ Yes ___ No Date Issued: _____

VEHICLE OPERATOR DRIVER LICENSE

___ Yes ___ No The state where issued: _____

WORD PROCESSING AND OFFICE EQUIPMENT YOU CAN OPERATE

Have you ever been convicted of a felony related to your ability to perform the job for which you are applying? ___ Yes ___ No
If yes, of what charges were you convicted? Please explain. (Note: A criminal conviction will not necessarily be a bar to employment. Any relevant factors such as age at the time of the offense, the seriousness and nature of the violation, and rehabilitation will be taken into account. Any such matter should be fully explained below. Attach a separate sheet of paper, if necessary.)

EMPLOYMENT (List all positions since high school, with most recent position first)

1. Company: _____
Address: _____
Employed from (mo/yr): _____ to (mo/yr): _____
Job Title: _____
Supervisor's Name: _____
Pay Raises? / Amounts: _____
Reason for Leaving: _____
Experience: _____

2. Company: _____
Address: _____
Employed from (mo/yr): _____ to (mo/yr): _____
Job Title: _____
Supervisor's Name: _____
Pay Raises? / Amounts: _____
Reason for Leaving: _____
Experience: _____

3. Company: _____
Address: _____
Employed from (mo/yr): _____ to (mo/yr): _____
Job Title: _____
Supervisor's Name: _____
Pay Raises? / Amounts: _____
Reason for Leaving: _____
Experience: _____

List any special training or skills you have, not listed above, which are relevant to the position for which you are applying:

What positions of leadership or responsibility have you held in school, work or elsewhere? *

Of what civic, technical, trade, professional or other organizations are you a member? *

Any outside activities? Describe. *

* You may exclude any organization whose name may reveal the race, color, religion, national origin, or sex of its members.

State any additional information you feel may be helpful to us in considering your application:

If the job for which you are applying is announcer, newscaster or another talent position, examples of your writing and a cassette tape of your production and announcing skills must be provided with this application.

AGREEMENT

I hereby certify that the answers to the foregoing questions are true to the best of my knowledge, and I understand that any misstatement of fact will, if I am employed, subject me to immediate dismissal. I also understand that as a normal employment procedure, a routine inquiry may be made concerning my background and qualifications, which may include an investigation of the accuracy and completeness of the information given above. I authorize such an investigation. My present employer [may] [may not] be contacted. (Please circle one.)

I further understand that, in the event of employment, I am required to abide by all rules and regulations of the company.

Date: _____ Signature: _____

NOTICE

This station is an equal opportunity employer. This station seeks and employs qualified persons in all job classifications and positions without discrimination on the basis of race, color, religion, national origin, sex, age, marital or veteran status, or the presence of any non job-related medical condition or handicap. Such discrimination is prohibited by law. If you believe you have been discriminated against, you may notify the Federal Communications Commission, the Equal Employment Opportunity Commission or the Ohio Civil Rights Commission.